

## Authorization to exercise voting rights

Name of registered shareholder \_\_\_\_\_  
Street and place of residence \_\_\_\_\_  
Shareholder number \_\_\_\_\_  
Shares \_\_\_\_\_

I hereby authorize the following person to exercise the voting right at  
**"FROMM German Oil & Lubricant Technology" JSC**, short name  
**FROMM JSC**, in Vietnamese language **"CONG TY CO PHAN CONG  
NGHE DAU NHOT DUC FROMM"**

Name	Fromm
First name	Konstantin
Zip Code Residential Address	76887 Bad Bergzabern, Germany
Street, house no.	Tischbergerstr. 3
Passport No.	C31V8MH3Z

This authorization is unlimited in time.

Authorized representative This authorization includes sub-authorization and  
may be transferred to a third party for exercise.

<u>Frankfurt, den 20.01.2025</u>	_____
Place, date	Signature